

**Only For Ahmadi Friends**

**The Reformative Committee Should Comprise of Discerning People with Deep Understanding**

# **The Responsibilities of the Reformative Committee**

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## **The Reformative Committee**

“The Reformative Committee should comprise of people who are of wise and deep senses. They can sense weaknesses and inform where the weaknesses are forming despite not being able to see the weakness, but their senses should inform them that there is danger. Then, before the weaknesses become diseases, they should be removed.”

(Hadrat Khalifatul Masih IV (rh))

“You should make your own Reformative Committees active. The work of reformation is an immense task. One should not become exhausted nor feel hopelessness when reforming others, even if it has to be said four thousand times. Keep guiding others with tenderness.”

(Hadrat Khalifatul Masih V (aba))

Bismillah-ar-Rehman-ar-Raheem

## **Forward**

Hadrat Khalifatul Masih V (aba) wrote in a letter on November 5th 2010:

“The guidelines of Hadrat Khalifatul Masih IV (rh) which he gave regarding the work of Reformative Committee and the guidelines that I gave should be collected and distributed throughout all Jamaats.”

In complying with the guidance of Huzur (aba) regarding the Reformative Committee, the guidance of Hadrat Khalifatul Masih IV (rh) as well as Huzur (aba) are presented here. Regarding this guidance, Huzur (aba) stated:

“In the light of this guidance, the Reformative Committee should work locally and regionally.”

So, all Reformative Committees should work according to this guidance. Not only should the Reformative Committee be established locally and regionally, it should also be active, and for Tarbiyyat purposes it should play an effective role.

The guidance regarding Reformative Affairs and Tarbiyyat matters that Huzur (aba) has given in different Majlis e Aamilah meetings, are presented in the end. In this guidance, guidelines for Reformation are presented as well. In the light of these guidelines, we must fulfill all our duties of Reformation and Tarbiyyat. May God Almighty grant us the ability to do so. Aameen.

Sincerely,

Syed Mahmud Ahmad

*NAZIR ISLAAH WA IRSHAAD MARKAZIA*

## **Regional and Local Members of Reformative Committee**

1. Respected Amir Sahib / Sadr Jamaat
2. Secretary Tarbiyyat
3. Respected Nazim Sahib / Zaim Sahib Ansarullah
4. Respected Qaid Sahib / Zaim Sahib Khuddamul Ahmadiyya
5. Respected Sadr Lajna Imaillah Regional / Local
6. Respected Murabbi Sahib / Missionary
7. A friend deemed appropriate by Ameer / Sadr

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## **Responsibilities of the Reformative Committee**

1. Meetings of the Reformative Committee must be held twice a month. (It is recommended to select two permanent days in a month)
2. Meetings should be held by the Tarbiyyat Secretary in consultation with the Ameer Sahib Regional / Sadr.
3. The agenda of the meeting should consist of all Tarbiyyat Issues. Customarily, the following matters should also be included in the meeting:
  - A) Congregational prayers and recitation of the Holy Quran should be assessed and surveyed. Weak and negligent members should be allocated to members of the Reformative Committee who should keep in contact with them and then with love, kindness and empathy guide those members towards Salat. The results should then be reviewed in the upcoming meeting. If one Committee member's efforts are not successful, then an appropriate alternative solution should be recommended.
  - B) Reformative Committees should also assess and survey the watching of MTA programs, especially the Friday sermons of Huzur (aba). Regarding the Friday Sermons, special arrangements should be made that every member definitely listens to the Friday Sermon.
4. The recommendations of the Majlis e Shura regarding Tarbiyyat and Reformative matters should be compiled and tasks for implementation of these recommendations should be assigned to members. Just as it was recommended in the Majlis e Shura 2009 that every regional Reformative Committee and all Jamaat

Reformative Committees should be vigilant regarding evil customs. To proactively safeguard against these, due emphasis should be placed on reformation.

5. Constantly inform the members of the benefits and harm of the Internet and usage of mobile/electronics.

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6. It is the responsibility of the Reformative Committee to develop peace, love, and harmony, and to also address the complaints or grievances of members. If there are any disputes or grievances then they should be addressed with wisdom and efforts should be made to effect reconciliation between the two parties. It is the fundamental and important obligation of the Reformative Committee to build love and harmony.

7. The Reformative Committee must always review the personal example and behavior of all office holders which should be excellent. If there is a need to address this, then it should be reformed with wisdom. Likewise, the importance of being attached to the Nizaam-e-Jamaat should be stressed to members of the Jamaat and an awareness should be created of the blessings associated with having a deep connection with Nizaam-e-Jamaat.

8. It should also be stressed to members of the Jamaat that their behavior with one another should be based on *RUHAMAO BAINAHUM*. As a result, the Jamaat would become the example of *BUNYANUM MARSOUS*.

9. Regional Secretary Tarbiyyat should send a report of the Reformative Committee on the tenth day of each month.

10. In addition to the regional level, the Reformative Committee must also be made active at the local level in all Jamaats.

*Note:* We have to stop weaknesses before they happen. So, for this a wise strategy should be prepared. The important responsibility of the Committee is to identify and recommend possible solutions to prevent against every evil, weakness, or disease that we fear may come about before they actually set in.

Because this work is about Tarbiyyat and being vigilant in monitoring, any reformative action should be approached with sympathy, love, and prayer. In those instances where, despite the Committee's best efforts, cooperation is not forthcoming, then the Markaz should be informed. Everything that comes under consideration of the Committee and is discussed therein, is a trust of the Jamaat which has been placed in the trust of the Committee members. It is therefore entirely inappropriate to discuss such matters outside the Committee.

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## **Procedure of the Reformative Committee**

### **[Sayings of Hadrat Khalifatul Masih IV (rh)]**

"I established one Reformative Committee and at a national level I instructed that all countries should create Reformative Committees. And identify various weaknesses before they become a scourge. Try to effect reformation and prescribe a cure to your moral patients... What I had recommended is that the Reformative Committee should comprise of respected, deep thinking and discerning people. They should be able to sense the weaknesses before they come about and without being able to see, with the sense of smell and their power of olfaction, they should be able to identify imminent danger preemptively and inform others of this threat. Therefore, they should be able to remove these ills before they become contagious diseases. If, instead, you wait for any mischief, intimidation (bullying), or any killing to occur before the Reformative Committee becomes active, then this is not a Reformative Committee in practice, but instead becomes a police committee... And so not only one central Reformative Committee needs to be active, rather locally and in big cities on a city-wide basis it is important that there should be Reformative Committees established that are intuitive. These Committees should keep such a vigilant eye on various weaknesses and ills that such evils are not perceptible to ordinary people... You should be aware of whatever evils are about to spread or could be epidemic, and when you would need to troubleshoot and strive for the removal of such ills, then this is not exclusively the work of the Reformative

Committee. The task of the Reformative Committee is to sense and inform the Jamaat, to present these issues during Aamilah meetings, and then the Majlis Aamilah, in its collective capacity, not relying on just one office-holder but sometimes two or three office-holders, will need to be tasked to address this matter. Sometimes, the Tarbiyyat Secretary will be involved and in some cases the Finance Secretary will be needed.

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There may be a need to publish some literature (or similar material) and sometimes there would be visits or tours. In some instances, one would need to activate the Nizam (system) of the Murabbian (Missionaries). Thus, there are many possible solutions that can be relied upon and utilized as necessary. These solutions should be periodically considered by the Majlis-e-Aamilah. Thus, these issues should be included in the Aamilah meetings.”

“Develop recommendations based on the nature of the ill wherever the danger of potential corruption appears to be lurking... In this same manner, when developing and planning a reform plan for society, the more pressing and important dangers should be duly prioritized; clearly some sores will need to be addressed on a priority basis as in some places there are dens of iniquity and immorality. In some places, there are frivolous parties and social gatherings, some are known for being devoid of prayer; towards these groups of people, immediate and special attention needs to be paid. Likewise, a robust system needs to be in place for establishing safeguards and the necessary monitoring of such safeguards also needs to be determined as to who is responsible for monitoring which issue and what will the procedure be for such monitoring.”

“Likewise, where there is a need of surgery, a robust plan needs to be developed... With due consideration and wisdom, the strategy to uproot [this ill] should be devised and the appropriate precautions taken. In some places, there are examples of “Kaadal Faku Anyakuna Kufran” (It is imminent that poverty may lead to

disbelief). Sometimes the Jamaat will commence proceedings to look into the actions of a certain individual, but this person does not have the capacity to bear the burden of such inquiry, and there is a danger that he will become involved in sedition (or some other type of *fitna*)...So the Reformative Committee should also consider this aspect. And for the Tarbiyyat and moral education of such weak individuals, due care should be given to appoint righteous and sincere people; such individuals who effectively fulfill the responsibilities of Reformation with their personal examples of righteousness, knowledge, wisdom, love, and harmony. For those poor people who need assistance, assistance should be provided to them. All these issues should be kept under consideration and proper plans should be made exercising due care.”

(Friday Sermon May 6th, 1994)

“The Reformative Committee should pay attention; small conflicts turn into major trials.”

(Letter dated September 5, 1992)

## **Sayings of Hadrat Khalifatul Masih V (aba)**

### **Meeting with National Majlis e Aamilah Jamaat Ahmadiyya Germany**

September 4, 2005

Huzur (aba) said due attention needs to be paid as to which centers are lacking in prayers, what is the reason why an individual and their families who used to occupy the mosques are no longer coming. Then, reformative proceedings should commence and the procedure of reformation should be reviewed and assessed, and if the manner of effecting reformation was not successful, then more thought needs to be given to how reformation could be effective.

Huzur (aba) asked Tarbiyyat Secretary “How many Jamaats have provided you the list of negligent members and did you provide this list to the Missionaries?” Huzur e Anwar (aba) then stated, “If there is no such list of these individuals, how can the task proceed, how can the reformation process be conducted?” Huzur (aba) inquired “In this regard what did the Islahi Committee do?” Further Huzur e Anwar (aba) instructed to “First make lists and then establish personal connections, and after such personal contact, explain to them.” Huzur e Anwar (aba) said “accordingly there should be clear results as to how many complaints there were, how many were reformed, and was their cooperation obtained? Huzur (aba) stated “even after all your efforts, those who you didn't achieve cooperation from, then send a list of those members to me.”

(Al Fazl International October 14, 2005)

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### **Meeting with National Majlis e Aamilah Jamaat Ahmadiyya Sweden**

September 13, 2005

Huzur e Anwar (aba) said “You should also activate your own Reformative Committees.” Huzur (aba) said “Reformation is a huge task, while reforming others there should be no exhaustion even if something has to be said four thousand times, say it; there must not be disappointment nor exhaustion. Keep on explaining softly.”

(Al Fazl International October 28, 2005)

### **Meeting with National Majlis e Aamilah Lajna Imaillah Germany**

June 9, 2006

In one of the questions Huzur e Anwar (aba) said “Lajna are allowed to create their own Reformative Committee, whose members should include National Sadr Lajna, Local Sadr, Naib Sadr, Tarbiyyat Secretary, and a Senior lajna member. But this committee can only deal with those cases pertaining to Lajna matters only. In certain matters, boys are also involved and so all these affairs should go to the Central Reformative Committee.”

(Al Fazl International July 7, 2006)

## **Meeting with National Majlis e Aamilah Jamaat Ahmadiyya Nigeria**

May 5, 2008

Huzur e Anwar (aba) said to the National Secretary Tarbiyyat “Make Reformative Committees at a national level and a local level. If there is an existing Tarbiyyat Committee then what work is it doing? Establish a proper Reformative Committee; the Tarbiyyat Secretary himself is the Chairman of the Committee, and the committee members include the Missionary in Charge, Sadr Ansarullah, Sadr Khuddamul Ahmadiyya, Representative of Lajna, and another member of the jama’at (a member who is well suited for the task).”

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Huzoor said to establish these committees everywhere. You can solve many issues.”

(Al Fazl International July 11, 2008)

## **Meeting with Missionaries of Nigeria**

(May 5, 2008)

Huzur e Anwar (aba) guided regarding the Reformative Committee and said “It should not be that when an issue arises then you look to deal with it, there should be awareness of circumstances before the issue can arise and it should also be known where or how the issue can form... It is imperative to reform the issue before it gets out of hand.”

(Al Fazl International July 11, 2008)

## **Meeting with National Majlis e Aamilah USA**

(June 23, 2008)

The Tarbiyyat Secretary informed about the work of the National Reformative Committee. Huzur e Anwar (aba) said “If at the Center and in the local Jamaats the

Reformative Committee is diligent and active, then the matrimonial problems, which are so frequent nowadays, would not occur.”

(Al Fazl International August 15, 2008)

### **Meeting with National Majlis e Aamilah Germany**

(June 7,2006)

Drawing attention to a particular Tarbiyyat issue, Huzur e Anwar (aba) said “During your meetings, safeguard the confidentiality of the discussions of the meetings, this is a fundamental requirement, that matters under discussion in a meeting are a trust, and as such should be safeguarded and kept to oneself.”

(Al Fazl International July 7, 2006)

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### **Recent Saying of Huzur (aba)**

“Always take immediate action when identifying an ailment and right away terminate them. In every matter, officeholders should not just keep a look out, but should instead struggle to stop every disease before it starts and should never let it flourish and spread, or at least inform me of this issue, so I can try to stop the ill through my sermons. The Central Reformative Committee should pay attention and the same guidance should be sent to all local Reformative Committees, and it should be emphasized to them that in the light of this, they should survey their own Jamaats such that every matter that warrants reformatory action should receive immediate attention, and send the reports to you (the Central Reformative Committee). Covering faults does not mean that the evil is concealed to such a degree that knowledge of the issue does not even reach me; instead the meaning is that the evil should not be commonly mentioned. If officeholders conceal an issue then they are treacherous of abdicating their own responsibility. In this regard, based on the reports that I receive, it looks like the auxiliary organizations and the Jamaat officeholders are not fulfilling their duties. This trend is visible that some elders’ faults are concealed or forgiven and some youngsters are punished

immediately. Your task is that all these issues should be sent here. From thereon, it is the work of Khalifa of the time to make whatever decision he sees fit.”

The guidelines of Hadrat Khalifatul Masih IV (rh) and the guidance which I gave regarding the work of Reformative Committee should be collected and sent to all Jamaats. In addition to this, I have from time to time given guidance to the National Majlis e Aamilah and Majlis e Aamilah of the auxiliary organizations of various countries, and these have already been published in Al Fazl and other periodicals. These should also be gathered. Then in the light of these guidelines, the Reformative Committee should work at the Central and the Local level.

(Letter Huzur e Anwar May 11th, 2010)

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### **Meeting with Majlis e Aamilah Jamaat Ahmadiyya France**

(December 31st, 2004)

Huzur e Anwar (aba) said that MTA should be in every household. It is not sufficient just to draw attention to the listening of the Friday Sermon; instead data should systematically be collected as to how many people listen.” Huzur e Anwar (aba) said “Frequently, those households have conflicts and issues who do not listen to or diligently pay attention to the Friday Sermon.

(Al Fazl International February 11th, 2005)

### **Meeting with Majlis e Aamilah Khuddamul Ahmadiyya Kenya**

(May 3rd, 2005)

With reference to Tarbiyyat, Huzur e Anwar (aba) said regular Tarbiyyat classes should be held in all Majalis. Khuddam should be taught to read the Holy Quran, Salat, its translation, and religious knowledge. Special attention should be given to establish salat and offering of prayers. It was recommended to seek assistance from the Missionaries for the Tarbiyyat classes.

(Al Fazl International May 20th, 2005)

### **Meeting with Majlis e Aamilah Ansarullah Kenya**

(May 3rd, 2005)

Huzur e Anwar guided the Qaid Tarbiyyat and said that you should try that every Nasir observes five daily prayers in congregation and participates regularly in the Friday Prayers, regularly listen to the Friday Sermons of the Khalifatul Masih. Those who can recite the Holy Quran should regularly engage in the recitation of the Holy Quran daily and recite at least two rukus. Those who are unable to recite Holy Quran properly, for them special dars programs should be arranged, one who can recite beautifully should recite two rukus for them.

(Al Fazl International May 20th, 2005)

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### **Meeting with Majlis e Aamilah Khuddamul Ahmadiyya USA**

(June 27th 2005)

Huzur e Anwar (aba) gave guidance to Mohtamim Tarbiyyat that “Those Khuddam you have no contact and link with you, make a plan to contact them, and collect data or a survey of those Khadim who do not come to the mosque and do not keep contact. It was said likewise by drawing the Khuddam close to you, introduce them to other Khuddam and bring them close together. Huzur inquired what attraction do you provide to bring Khuddam to mosques. Upon this it was informed to Huzur that nationwide there are sixty chapters in total and in forty chapters there are regular Jamaat centers where sports and other similar programs are held.”

( Al Fazl International August 12th, 2005)

### **Meeting with Majlis e Aamilah Canada**

(July 5th 2005)

Huzur e Anwar (aba) guided the Department of Tarbiyyat to take an overall survey of how many people listen to MTA and how many do not. It was said some apartments do not have MTA. In certain places there is a difficulty of installing a dish. It was recommended to conduct a survey as to how do they watch MTA, do

they listen or watch on cassettes, etc. It was stated that if there is a special topic of Tarbiyyat it could be printed and sent to their homes. Those who travel by car, for them audio cassettes can be provided.

Huzur e Anwar (aba) said there are two categories of people who come to the mosque. The first category is of those who cooperate and the second one is who come to the mosque but do not cooperate.

Huzur e Anwar said that the third category of people is those who do not come to the mosques or come very seldom.

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And they have no connection with the Nizaam (System). More programs should be organized for the Tarbiyyat of these people. It was said that one rule or methodology could not be applied to all of them. Different programs should be organized for each and every individual's Tarbiyyat. Thus, this should be taken into consideration when organizing your Tarbiyyat programs.

Huzur e Anwar (aba) stated that in some programs, with the cooperation of the auxiliary organizations, the Tarbiyyat programs can be improved or by providing assistance to them in their programs you can help improve. Huzur e Anwar (aba) further explained for local chapters you do not have to make their programs but assist them in presenting their programs.

Huzur e Anwar inquired the report regarding the work of the Reformative Committee from the National Tarbiyyat Secretary and said that this is a huge task, issues are increasing, therefore give special attention to this.

(Al Fazl International August 19th 2005)

### **Meeting with Majlis e Aamilah Denmark**

(September 11th 2005)

Huzur e Anwar (aba) while providing guidance to the Tarbiyyat Secretary, said that until personal contacts with families are not established, as long as there is no connection with people, then you will not be able to achieve the desired results from Tarbiyyat. Huzur said that those people come to the mosque who already have an association and connection with the Jamaat. One should focus on looking for a solution on how to bring those people who are not regular in coming to the mosque. Create programs for them. Huzur e Anwar (aba) stated that for bringing these people back, the Aamilah should sit, deliberate, and arrange programs and an implementation report should be prepared.

Huzur e Anwar (aba) stated that your numbers are low so those who are lagging behind

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it becomes very visible. Such an individual should be brought back. Make programs according to their interests in an effort to bring them close. Youth and lajna should arrange their own programs as to how to bring back these weak families together with us.

Huzur e Anwar (aba) said officeholders should evaluate themselves. If they improve themselves in their own homes, blessings will be showered upon their homes. One should evaluate one's own household. It was stated that in the mosque besides meetings, there should be interesting programs for the youth. Pick a topic which can be discussed, there should be programs for indoor games. You can indeed guide, but you cannot be forceful, so keep on guiding. It was stated that every Ahmadi child should be provided Tarbiyyat. Start this Tarbiyyat from the home. Internet and inappropriate television programs are a sort of disease. Huzur e Anwar (aba) has stated that if parents do not give time to their children, then children seek comfort and attention outside the home, and become subject to improper influence by associating in bad company. It is stated that living in such societies, there is a need to make extraordinary sacrifices. Huzur (aba) stated that Tarbiyyat starts at home. If the parents observe prayer, recite the Holy Quran, then the children will be influenced accordingly and will do the same.

(Al Fazl International October 21st, 2005)

## **Meeting with Majlis Aamilah Khuddamul Ahmadiyya Sweden.**

(September 14th, 2005)

It was stated to the Mohtamim Tarbiyyat that pay special attention to attendance for prayers. You should know how many people observe prayer and how many recite the Holy Quran. Those who do not come to the mosque inform them with love. You should collect all the data. Huzur e Anwar (aba)

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said that those who do not listen to you assign their friends to contact them and thereby establish a link to the mosque.

(Al Fazl International October 28th 2005)

## **Meeting with Majlis Khuddamul Ahmadiyya India**

(January 7th 2006)

Giving guidance to the Mohtamim Tarbiyyat, Huzur e Anwar said, you have to give Tarbiyyat to your 800 chapters. Review your programs and your Tarbiyyat procedures. Huzur e Anwar (aba) said to take a survey of those khuddam who observe prayer. In your Majalis report, this data should be mentioned and reported under the Department of Tarbiyyat.

Huzur e Anwar (aba) inquired how many Khuddam appear for Fajr and Isha prayers. Inquire reports from the Majalis and chapters for this as well. You should have a report of how many observe 5 daily prayers, how many observe prayers in the mosques, how many regularly engage in the recitation of the Holy Quran, and how many are involved in system of Wasiyyat. You should have all these reports.

(Al Fazl International March 3rd 2006)

## **Meeting with National Majlis e Aamilah Singapore**

(April 7th 2006)

It was stated to the Tarbiyyat Secretary that Tarbiyyat programs are arranged for those people who come to the mosque, but for those who do not come to the mosque, for those who are not connected [with the mosque] what is the Tarbiyyat program for them. Huzur e Anwar (aba) stated for their Tarbiyyat as well you should prepare a program. Such people whose ancestors were Ahmadi but their progeny is not in contact, establish contact with them and bring them to the mosque and then make this contact permanent.

(Al Fazl International April 28 2006)

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### **Meeting with National Majlis e Aamilah Indonesia**

(April 8th 2006)

Huzur e Anwar (aba) inquired from the Secretary Tarbiyyat what are your annual programs. It was stated to pay a lot of attention towards Tarbiyyat.

Huzur e Anwar (aba) inquired wherever in the country where there are our mosques and centers, how far do the Ahmadi live from these centers and Mosques? Regarding this Huzur e Anwar (aba) was informed that in villages they live near the centers, however in the cities they are farther away and reside at varying distances. Huzur e Anwar (aba) inquired which prayer has the most attendance and what is the percentage of people attending? It was stated that ask every Secretary Tarbiyyat to regularly provide you with a report detailing attendance at prayers.

(Al Fazl International May 5th 2006)

### **Meeting with Majlis Khuddamul Ahmadiyya Australia**

(April 18th 2006)

Huzur e Anwar Inquired from the Mohtamim Tarbiyyat that what is the overall number of Khuddam who observe five daily prayers and how many perform their prayers in congregation. Huzur e Anwar inquired does every chapter have a salat center beside the mosque. Huzur e Anwar (aba) gave guidance that those

khuddam who are weak and do not come for salat, to bring these weak khuddam closer, assign them to active Khuddam. Such Khuddam who will inspire them to establish their prayers, and not that they would become irregular in their prayers like them. Huzur e Anwar inquired from the Mohtamim Tarbiyyat as to how many Khuddam listen to the Friday Sermons on MTA.

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After reviewing this with them, Huzur e Anwar (aba) said that they should devise a plan for those who do not listen to the Friday Sermons. Then Huzur e Anwar (aba) inquired what is the total number of Khuddam who recite the Holy Quran, and what is the number of Khuddam who are not regular in recitation of the Holy Quran, and how many are those who recite the recitation of the Holy Quran fifteen days in a month?

Huzur e Anwar (aba) further explained that those who do not recite, they should be encouraged to at least recite fifteen days of the month. When reciting for fifteen days, it will then become a constant habit for them.

Huzur e Anwar (aba) discussed the matter of congregational prayers with the National Khuddam Majlis e Aamilah and reviewed how many Aamilah members read congregational prayers and then stated that if an Aamilah member does not observe even one congregational prayer, then how might he tell others. Huzur e Anwar inquired how many recite the Holy Quran on a daily basis? Huzur e Anwar (aba) said to make it a habit to recite the Holy Quran daily. Huzoor further stated that those who are distant from the jamaat, efforts should be made to bring them close by soliciting the help of their friends.

(Al Fazl International May 26th 2006)

### **Meeting with National Majlis e Aamilah Australia**

(April 18th 2006)

Huzur inquired from the Tarbiyyat Secretary that what are your Tarbiyyat programs for the whole year. Huzur said that what Tarbiyyat is being conducted for

those who are distant and what is the program; and what are you doing to establish contact with them? Huzur commented that one form of contact is in the capacity of being an officeholder and another contact is as being a brother, friend, and confidant. It is not necessary that Missionaries, Ameer, or Secretary Tarbiyyat themselves should have to go and contact those members. You should explore

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how best to bring them back and whose help you should use to assist you in helping bring them back.

Huzur e Anwar (aba) guided Secretary Tarbiyyat that Purdah (Modesty) is not only the responsibility of Lajna, but also the men's responsibility. After coming here [to Australia] some ladies have become lax in observing Purdah and have adopted an attire which is immodest. Huzur e Anwar (aba) said that this is the fault of the men. Men have given open permission and have developed a complex in this regard themselves.

Huzur e Anwar (aba) said that in these cases there is a need to explain to men. Huzur e Anwar (aba) said that in my (personal) meetings I have reviewed this and many have responded that men are embarrassed in being seen accompanying us [women] in shopping malls. Huzur e Anwar (aba) further explained that Purdah should be increasing instead of decreasing. Huzur e Anwar (aba) said everyone should perceive that you are sympathetic. It was said that society and societal considerations should not be a detriment. After stabilizing yourselves, your steps should proceed forward firmly.

Huzur e Anwar said a human being is naturally inclined towards covering nakedness. Attire should be respectable and modest. Huzur e Anwar said those who come from Pakistan and came wearing the burqa (veil) and they seek to set aside their burqa, then explain to them that they should not cease wearing their burqa as a means of purdah. Explain to them with kindness and keep monitoring them.

Huzur e Anwar (aba) said it is very important to bring those to the mosque who are not regular in coming for prayers. Huzur e Anwar (aba) said every sixth sermon should be on Tarbiyyat and every fourth sermon should be on financial sacrifice and worship.

(Al Fazl International May 26th, 2006)

**Meeting with National Majlis e Aamilah Fiji**

(May 3rd 2006)

Reviewing their Tarbiyyat programs with the Secretary Tarbiyyat Sahib, Huzur e Anwar instructed

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that pay special attention to establishing congregational prayer. You should review how many people come for prayers and what is the attendance at the five daily prayers. Increase the attendance at prayers, and as for those supplicators who used to come regularly but no longer come, inquire about the reason for their absence. Huzur (aba) said there is a special need to pay attention in this regard in all Jamaats. If you do not have knowledge or awareness of the current status of this from the jamaats, then whatever efforts you are making in this regard will not attain the desired results and you would not be able to develop an effective program for the next time.

Huzur e Anwar (aba) said it is a very important task to ensure that the the Holy Quran is being read, and the number of people reciting the Holy Quran daily should be analyzed, and this is also the responsibility of the Secretary Tarbiyyat. If one reads the Quran, only then can one understand (the commandments) pertaining to what is permitted and what is forbidden.

Huzur e Anwar (aba) has guided us that non-Ahmadi guests should be invited to Seeratun Nabi (SAW) Jalsa programs. Huzur e Anwar (aba) said that one needs to go into considerable detail to thoroughly assess in every chapter how many people are not observing prayers in the mosques and in their homes. The findings should be reviewed. Then make programs for their Tarbiyyat. Those who do not observe prayers at home, effort should be made so that at the very least they start observing prayers at home. This is the duty of the Missionaries and the Secretary Tarbiyyat. Huzur e Anwar (aba) said that there is a lack of focus towards Tarbiyyat among the women in the jamaat also. Huzur said that if some women have a lack of awareness of salat then how will they educate their children. Mothers hold the responsibility of doing the Tarbiyyat of children. Fathers, due to their work and occupations are mostly outside the home. Huzur e Anwar (aba) said the central meetings should consist of such programs and topics which are on Tarbiyyat matters. Men should observe prayers themselves and then lead their women and

children in observing prayers. Men should recite the Holy Quran themselves and at home their women and children should also recite the Holy Quran.

Huzur e Anwar said one of the biggest issues of Tarbiyyat is here: The relationship between the husband and wife should be pleasant and amicable.

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Marriages happen and then separation takes place. These are Tarbiyyat related issues and they need to be solved. Huzur e Anwar has stated that when someone gets reprimanded and it is announced, then it is an embarrassment for them. These are all Tarbiyyat related issues which are the responsibility of the Ameer, the Missionaries and all the Tarbiyyat Secretaries. If there is Tarbiyyat there will be no shortcomings nor mistakes, nor any cause for embarrassment.

(Al Fazl international June 16th, 2006)

### **Meeting with National Majlis e Aamilah Ansarullah New Zealand**

(May 7th 2006)

Huzur e Anwar inquired from Qaid Tarbiyyat as to what is your scheme or program? Huzur e Anwar said that there should be a regular record of how many Ansar observe congregational prayer, how many recite the Holy Quran daily, and how many pay attention towards the Tarbiyyat of their children? Huzur e Anwar said that Ansar should be reminded that in their homes, they should focus on having religious conversations, talking about the Promised Messiah (as), the books of the Promised Messiah (as) should be read, etc. The home should have a religious atmosphere. Children should observe prayers and recite the Holy Quran. Ansar need to pay attention to this matter. Huzur e Anwar said that if you desire to protect your future generations then you should make a scheme for their education and Tarbiyyat.

(Al Fazl International June 30th, 2006)

### **Meeting with National Majlis e Aamilah Khuddamul Ahmadiyya New Zealand**

(May 7th 2006)

Huzur inquired from Mohtamim Tarbiyyat regarding the work under the Department of Tarbiyyat. Huzur e Anwar instructed that you should have knowledge of how

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many Khuddam observe five daily prayers, how many Khuddam observe congregational prayers, how many Khuddam read the Holy Quran, and how many Khuddam recite (Tilawat) of the Holy Quran.

Huzur e Anwar said the most fundamental thing to do is to observe prayers and recite the Holy Quran. Huzur e Anwar said for Tarbiyyat, assign Khuddam to select different quotes and extracts on various topics from the books and writings of the Promised Messiah (as); for example, there are the rights of parents, the rights of neighbors, the work of social welfare, prayers, Holy Quran, financial sacrifices, speaking truthfully, controlling anger, and fiduciary responsibilities. These are the various topics that can be selected and should be assigned to Khuddam which should be read in Tarbiyyat meetings and educational curriculums.

Huzur e Anwar guided the Mohtamim Tarbiyyat that first of all prepare a survey on how many Khuddam know simple Arabic salat and salat with its translation, and know how to recite the Holy Quran. After this survey, you can enhance Tarbiyyat efforts and make better programs. Huzur e Anwar said that some boys marry non-Ahmadi girls, and likewise some Ahmadi girls get married outside [the Jamaat]. In both situations future generations can spoil, and that is why the Department of Tarbiyyat should be especially vigilant in this regard.

Huzur e Anwar said despite various commitments, the five daily prayers must be read. It is said whoever observes five daily prayers, his Tarbiyyat will ensue. Whoever recites the Holy Quran, his Tarbiyyat will ensue. Likewise, whoever comes to your meetings and connects himself with the Masjid, his Tarbiyyat will also ensue.

Huzur e Anwar stated that once in a month, publish material comprising one or two pages of the Holy Quran, Hadith, Quotes of the Promised Messiah (AS) and distribute this to the Khuddam. In this various topics on Tarbiyyat should be included and according to the topics, choose the quotes and sayings from the books of the Promised Messiah (AS).

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Huzur e Anwar said that if a Khadim is distant from the Jamaat and has no connection, bring him towards jamaat through a friend. It is not necessary that only an office holder should approach him and attempt to establish contact. The real purpose should be to include and have him participate in the system of the Jamaat and to connect him to the Mosque.

Huzur e Anwar said that without making sacrifices no one can achieve any sort of progress in this world. If sacrifices are made, then progress is made and you will need to make sacrifices. Strive to develop programs and do work. Aamilah should unite and together [as a body] come up with solutions as to how things are going to be done. Constant communication and cooperation is needed. The first task is to establish a connection with God Almighty, make a habit to observe prayers, and make a habit to recite the Holy Quran.

( Al Fazl International June 30th 2006)

### **Meeting with National Majlis e Aamilah Jamaat Ahmadiyya New Zealand**

(May 7th 2006)

The Secretary Tarbiyyat informed that once in a month a Tarbiyyat meeting is held. Huzur e Anwar inquired of what has been arranged for those who do not attend the meetings. Secretary Tarbiyyat responded that they visit such homes and efforts are made to draw their attention and it is inquired if Friday Sermons are listened to and are prayers being observed. Because of this reason, some people have started to attend meetings.

Huzur e Anwar stated along with prayers, the recitation of the Holy Quran should be reviewed too. Huzur e Anwar said a survey should be taken that although MTA Dishes have been installed, how many people and families are actually listening to the Friday Sermons.

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You should receive a monthly report of how many people listen to the Friday Sermons and watch other MTA programs.

(Al Fazl International June 30th, 2006)

### **Meeting with National Majlis e Aamilah Japan**

(May 13th 2006)

Huzur e Anwar has stated that every month one meeting should be held for Tarbiyyat issues, especially with regard to prayers and a survey should be taken as to how much attention has been paid towards prayers, and what was the result of such efforts.

Huzur e Anwar guided Missionaries and said that every fourth sermon should be on Tarbiyyat and every sixth sermon should be on Financial Sacrifices.

Huzur e Anwar instructed that you should also survey how many people are listening to the Friday Sermons, and a report should be prepared.

(Al Fazl International June 30th 2006)

### **Meeting with National Majlis e Aamilah Germany**

(June 7th 2006)

During the meeting, Huzur e Anwar, while reviewing some topics and the work of departments, gave precious advice regarding various Tarbiyyat and Administrative issues, and drew attention towards removing weaknesses.

The summary of Huzur e Anwar's guidance is followed. Huzur e Anwar said the responsibility of an office is discharged when you view it as a service, and rather than conducting yourself as an officer, establish in your hearts the humility of a servant. In this regard Huzur e Anwar gave the example of the late Mir Daud Ahmad Sahib, that at the time of the Jalsa Salana, he started writing his title of "Afsar Jalsa Salana" as "Khadim (servant) Jalsa Salana."

Huzur e Anwar considered and surveyed methods regarding complaints against office holders and said

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in such cases of complaints, instead of making committees, through the use of letters ask officeholders if they are involved in such issues and then officeholders should introspect for themselves if they are the object of such complaints and reform themselves so that the actions of themselves and their progeny should not damage the prestige of the jamaat. Despite all effort, if still they are unable to effect reform within themselves or their home, then Taqwa requires them to request that they be relieved of this service and their responsibilities. Huzur e Anwar specially emphasized the maintenance and protection of high compliance levels. It was stated that respect and obedience is very important of higher officeholders. It was stated if a duty of service was assigned to you by a higher officeholder and you have a complaint against this, first of all you should fulfill the duty by obeying the officer and discharging the service, then inform the office holder that I will complain to markaz or the Khalifa of the time of the wrong action you took.

Huzur e Anwar advised that office holders should present themselves as excellent role models. It was stated that sometimes the examples of their own family life is not correct. They have conflicts with their own daughter in laws, son in laws, children and spouses. They should endeavor to remove such weaknesses as well, and if they are unable to do so, then they should relieve themselves from jamaat services. Huzur e Anwar advised regarding cooperation and support in the doing of

good works. It was stated that everyone has one objective, so work together. The auxiliary organizations are the means of strengthening the system of the Jamaat...

While drawing attention to a Tarbiyyat matter, Huzur e Anwar emphasized safeguarding the confidentiality of your meetings. This is a very basic thing that the meetings of councils and committees are a trust. For this reason they should be safeguarded.

(Al Fazl International July 7th, 2006)

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### **Guidance to Officeholders in Friday Sermon**

(June 9th 2006)

Likewise, I say to amirs and national officeholders that if they desire the standard of Jamaat collaboration and obedience to increase, then their own compliance with the Khalifa of the time's directives should be such as the way the pulse operates in sync with the heartbeat. When this standard has been achieved, then observe how an ordinary Ahmadi obeys...

So officeholders at every level whether they are local officeholders or local jamaat president, regional ameer, national officeholder, or ameer Jamaat, they should bring their level of thinking to that standard that the Promised Messiah (as) said, accordingly to sacrifice themselves, their desires, and ego...

Here I would like to draw the attention of the Missionaries and the Murabbian to one more thing... If in the Ameer or any officeholder they notice such a thing which is against the traditions of the Jamaat, then separately notify the officeholders and the Ameer... And if the officeholders and Ameer still maintain their viewpoint, and you consider that the Jamaat's interests are being compromised, then inform

the Khalifa of the time, but this impression should never permeate within the Jamaat that there is some misunderstanding between the Murabbian (Missionaries) and the Ameer or there is no collaboration between them.

Secondly, Murabbian should also be mindful that with regard to the Murabbi, no one in the Jamaat should ever feel or think that a certain murabbi or missionary has a close relationship with a certain person... Murabbi, Missionary or any National office holder has the responsibility of detaching themselves of any interests, and set aside any relationships and work for the greater good of the Jamaat.

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(Al Fazl International June 30th 2006)

### **Meeting with Majlis e Aamilah Lajna Imaillah Germany**

(June 9th 2006)

Huzur e Anwar once again emphasized, while explaining the importance of the Purdah (veil), that it should be placed in the minds of girls that doing Purdah is a commandment of God. It was stated there would not develop any complex if they stayed true to following the traditions of the Jamaat and from this the doors of Tabligh will open. It was stated that girls get married in Pakistan and come here. They observe Purdah there, but once they are here, their Purdah is removed. It was stated that this is obscene. This could happen as a result of developing some sort of a personal complex or at the behest of her husband. After accepting Ahmadiyyat, if a German woman may adopt suitable clothing, then what harm do they feel in observing proper Purdah? It was stated that there is a new trend of text messaging. This should not be done beyond one's circle of trusted relationships, sometimes friends pass on the number or contact, and that is why there is a need to focus on this issue as well.

(Al Fazl International July 7th 2006)

## **Qaideen, Regional Qaideen and Majlis e Aamilah Germany**

(June 10th 2006)

Huzur e Anwar stated to Mohtamim Tarbiyyat to try to remove conflicts among Khuddam by constantly advising. Many people are pleasant outside the home, but exhibit poor conduct in their house. It was stated that whoever is deemed as needing Tarbiyyat, a trusted friend of his should be identified to try and reform his condition. It was stated that the objective is to reform people and attach them to the system of the Jamaat.

(Al Fazl International June 7th 2006)

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## **Meeting with Majlis e Aamilah Ansarullah Germany**

(June 14th 2006)

Huzur e Anwar while reviewing the Department of Tarbiyyat and Taleemul Quran inquired first that the number of Mosques and Salat Centers should be calculated. Then also have a record of how many chapters have an arrangement for congregational prayer. And in every place, at the very least, at least two prayers should be offered in congregation. Huzur e Anwar was informed that in March Tarbiyyat Week was celebrated and from the report of the month of April it was determined that there has been an increase in the number of people observing prayers and reciting the Holy Quran. It was stated to call for another report and establish if this change was only during the Tarbiyyat week or has been sustained. Drawing the attention of the Ansar towards the Tarbiyyat of children, Huzur e Anwar stated that the majority of Saffeh Doum Ansar have young children and children should be given good moral training so they may become of good character. At the request of Respected Ameer Sahib, Huzur e Anwar once again guided Ansar to connect the new generations to Nizam e Jamaat and focus more on the Tarbiyyat of children.

(Al Fazl International July 14th, 2006)

### **Meeting with Missionaries of Nigeria**

(May 5th 2008)

Regarding Reformative Committee, Huzur e Anwar guided that it should not be that when an issue arises then you consider it; before the issue arises, you should have an awareness of the situation. And it should be known that an issue can potentially arise from here... Issues must be reformed before they become out of control.

Huzur e Anwar has stated that those officeholders who are dishonest, they should be discharged from their service.

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Do not seek any service or assistance from them. It is the Missionary's job to reform them. Coach them on Islamic teachings and reform them. Issues must be reformed before they become manifest and excessive.

(Al Fazl International July 11th, 2008)

### **Meeting with National Majlis e Aamilah USA**

(June 23rd 2008)

Huzur e Anwar inquired from Secretary Tarbiyyat what special program is there for Tarbiyyat? Secretary Tarbiyyat responded that there is a series of Tarbiyyat Seminars. Huzur e Anwar inquired that if in various chapters the Tarbiyyat Secretaries are active, then you can easily receive feedback. It was stated that you should activate your Tarbiyyat Secretaries.

The Tarbiyyat Secretary informed Huzur e Anwar regarding the work of the National Reformatory Committee. Huzur e Anwar stated that if at the Center and in all the local jamaats the Reformatory Committee is diligent and active, then there would be no matrimonial problems which are way too common nowadays.

Huzur e Anwar inquired that in the Reformatory Committees the cases that came in previous years versus the cases of this year, has the amount increased or decreased?

Huzur e Anwar was reported and informed that those cases which are coming are alarming. There is a worry in this regard and they are coming every month. Huzur e Anwar stated that some such cases would be in the knowledge of the Missionaries and Department of Internal Affairs. Obtain full information in this regard.

(Al Fazl International August 15th 2008)